

**CASTLEFIELD SCHOOL – Key worker in Nursery**

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|  | **Essential** | **Desirable** |
| Qualifications & Training | | |
| * Experience of * working in a Nursery * working with Nursery age children in a private setting * Evidence of ongoing professional development and a commitment to further improvement of practice * Full and relevant Level 3 (or equivalent) * Full and valid Paediatric First Aid Certificate. * Full and valid safeguarding training | **🗸** |  |
|  | **🗸** |
| Experience & Knowledge | | |
| * Recent experience of working in the Early Years * Able to demonstrate knowledge and understanding of the Early Years Foundation Stage curriculum and practices * An understanding of how to use assessment to inform planning to support every child’s development * Set high expectations which motivate, inspire and challenge pupils * Manage behaviour effectively to ensure quality learning takes place * To model exemplary learning behaviours for children * Knowledge and understanding of the legal framework and quality standards relating to Nursery provision * Understands the importance of establishing a safe, secure and stimulating learning environment * A good understanding of the prime areas of learning * Experience of working with parents to improve outcomes for children | **🗸** |  |
| **Improving Teaching, Learning & Children’s Outcomes** | | |
| * An effective Nursery practitioner   Commitment to young children and families   * Knowledge and experience of a range of teaching and learning styles and strategies including the use of ICT * Experience of effective key worker practice * An understanding of how to support children with EAL and from vulnerable backgrounds | **🗸** |  |
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| **Working with others** | | |
| * Be able to establish positive relationships with parents/carers and stakeholders * Have a commitment to working closely with parents/carers and the local community * Able to work effectively as part of a team * Values the importance of and is committed to Safeguarding in Education * Strong interpersonal skills: ability to lead, motivate, challenge and inspire colleagues and give feedback in a supportive manner * Ability to work on own initiative * To be flexible in hours and duties in order to meet the needs and requirements of the nursery * A diverse understanding of cultures, customs and faiths | **🗸** |  |
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| **Other** | | |
| * Good knowledge of how to plan stimulating, enriching and nurturing activities for Nursery age children * High expectations and a commitment to raising standards * Commitment to equal opportunities and equal value for children and colleagues * Resilient, cheerful and positive * Able to embrace and support an ethos of change/embedding good practice * Good organisational and personal management skills * Able to work independently * An ability to be proactive in identifying problems and offering solutions. | **🗸** |  |